

# CELEBRATING 65 YEARS OF HR EXCELLENCE

Membership | Pre-Employment | Compensation & Total Rewards Learning & Development | Strategic HR

## 2024

		JA	NUA	RY				FEBRUARY						
S	М	Т	W	Т	F	S	S	M	Т	W	Т	F	S	
	1	2	3	4	5	6					1	2	3	
7	8	9	10	11	12	13	4	5	6	7	8	9	10	
14	15	16	17	18	19	20	11	12	13	14	15	16	17	
21	22	23	24	25	26	27	18	19	20	21	22	23	24	
28	29	30	31				25	26	27	28	29			
MARCH							APRIL							
S	M	Т	W	Т	F	S	S	M	T	W	T	F	S	
3	4	5	6	7	1 8	2 9	7	<b>1</b> 8	2 9	3 10	4 11	5 <b>12</b>	6 13	
3 10	11	12	13	14	15	16	14	o 15	7 16	17	18	19	20	
17	18	19	20	21	22	23	21	22	23	24	25	26	27	
24	25	26	27	28	29	30	28	29	30					
31														
			MAY	,				JUNE						
S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S	
			1	2	3	4							1	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	
12	13	14	15	16	17	18	9	10	11	12	13	14	15	
19	20	21	22	23	24	25	16	17	18	19	20	21	22	
26	27	28	29	30	31		23	24	25	26	27	28	29	
							30							
S	М		JUL) W		F	S	ς	М		JGU W		F	S	
S	<b>M</b> 1	<b>T</b> 2	<b>JUL1</b> <b>W</b> 3	<b>T</b> 4	<b>F</b> 5	<b>S</b>	S	М	Al T	J <mark>GU</mark> W	T	F 2	<b>S</b>	
<b>S</b>		Т	W	Т			<b>S</b>	<b>M</b> 5				<b>F 2</b> 9	<b>S</b> 3	
	1	<b>T</b> 2	<b>W</b> 3	<b>T</b> 4	5	6			Т	W	T 1	2	3	
7	1 8	<b>T</b> 2 9	<b>W</b> 3 10	<b>T</b> 4 11	5 12	6 13	4	5	<b>T</b>	<b>W</b> 7	<b>T</b> 1 8	<b>2</b> 9	3 10	
7 14	1 8 15	<b>T</b> 2 9 16	<b>W</b> 3 10 17	<b>T</b> 4 11 18	5 12 19	6 13 20	4 11	5 12	<b>T</b> 6 13	<b>W</b> 7 14	<b>T</b> 1 8 15	<b>2</b> 9 16	3 10 <b>17</b>	
7 14 21	1 8 15 22	<b>T</b> 2 9 16 23 30	<b>W</b> 3 10 17 24 31	<b>T</b> 4 11 18	5 12 19 26	6 13 20	4 11 18	5 12 19	<b>T</b> 6 13 20 27	7 14 21	T 1 8 15 22 29	9 16 23	3 10 <b>17</b> 24	
7 14 21 28	1 8 15 22 29 <b>M</b>	T 2 9 16 23 30 SEP T	W 3 10 17 24 31 TEM W	T 4 11 18 25 BER T	5 12 19 26	6 13 20 27	4 11 18	5 12 19	<b>T</b> 6 13 20 27	7 14 21 28	T 1 8 15 22 29 EER T	9 16 23	3 10 <b>17</b> 24 31	
7 14 21 28 <b>S</b> 1	1 8 15 22 29 <b>M</b> 2	T 2 9 16 23 30 SEP T 3	W 3 10 17 24 31 TEM W 4	T 4 11 18 25 BER T 5	5 12 19 26 <b>F</b> 6	6 13 20 27 <b>S</b> 7	4 11 18 25 S	5 12 19 26 <b>M</b>	6 13 20 27 <b>OC</b> T 1	7 14 21 28 TOE W 2	T 1 8 15 22 29 EER T 3	9 16 23 30 F 4	3 10 <b>17</b> 24 31 \$ <b>5</b>	
7 14 21 28 <b>S</b> 1 8	1 8 15 22 29 <b>M</b> 2 9	T 2 9 16 23 30 SEP T 3 10	3 10 17 24 31 TEM W 4 11	T 4 11 18 25 BER T 5 12	5 12 19 26 <b>F</b> 6 13	6 13 20 27 <b>S</b> 7 14	4 11 18 25 \$	5 12 19 26 <b>M</b>	6 13 20 27 <b>OC</b> T 1 8	7 14 21 28 TOE W 2 9	T 1 8 15 22 29 EER T 3 10	2 9 16 23 30 F 4 11	3 10 17 24 31 \$ 5 12	
7 14 21 28 <b>S</b> 1 8 15	1 8 15 22 29 <b>M</b> 2 9 16	T 2 9 16 23 30 SEP T 3 10 17	W 3 10 17 24 31 TEM W 4 11 18	T 4 11 18 25 EER T 5 12 19	5 12 19 26 <b>F</b> 6 13 20	6 13 20 27 <b>S</b> 7 14 21	4 11 18 25 <b>S</b> <b>6</b> 13	5 12 19 26 <b>M</b> 7 14	T 6 13 20 27  T 1 8 15	7 14 21 28 TOE W 2 9 16	T 1 8 15 22 29 EER T 3 10 17	2 9 16 23 30 F 4 11 18	3 10 17 24 31 \$ 5 12 19	
7 14 21 28 <b>S</b> 1 8 15 22	1 8 15 22 29 <b>M</b> 2 9 16 23	T 2 9 16 23 30 SEP T 3 10	3 10 17 24 31 TEM W 4 11	T 4 11 18 25 BER T 5 12	5 12 19 26 <b>F</b> 6 13	6 13 20 27 <b>S</b> 7 14	4 11 18 25 <b>S</b> <b>6</b> 13 20	5 12 19 26 <b>M</b> 7 14 21	6 13 20 27 <b>OC</b> T 1 8 <b>15</b> 22	7 14 21 28 TOE W 2 9 16 23	T 1 8 15 22 29 EER T 3 10 17 24	2 9 16 23 30 F 4 11	3 10 17 24 31 \$ 5 12	
7 14 21 28 <b>S</b> 1 8 15	1 8 15 22 29 <b>M</b> 2 9 16	T 2 9 16 23 30 SEP T 3 10 17	W 3 10 17 24 31 TEM W 4 11 18	T 4 11 18 25 EER T 5 12 19	5 12 19 26 <b>F</b> 6 13 20	6 13 20 27 <b>S</b> 7 14 21	4 11 18 25 <b>S</b> <b>6</b> 13	5 12 19 26 <b>M</b> 7 14	T 6 13 20 27  T 1 8 15	7 14 21 28 TOE W 2 9 16	T 1 8 15 22 29 EER T 3 10 17	2 9 16 23 30 F 4 11 18	3 10 17 24 31 \$ 5 12 19	
7 14 21 28 <b>S</b> 1 8 15 22 29	1 8 15 22 29 <b>M</b> 2 9 16 23	T 2 9 16 23 30 SEP T 3 10 17 24	W 3 10 17 24 31 TEM W 4 11 18 25	T 4 11 18 25 EER T 5 12 19	5 12 19 26 <b>F</b> 6 13 20 27	6 13 20 27 <b>S</b> 7 14 21	4 11 18 25 <b>S</b> <b>6</b> 13 20	5 12 19 26 <b>M</b> 7 14 21	6 13 20 27 <b>OC</b> T 1 8 <b>15</b> 22 29	7 14 21 28 TOE W 2 9 16 23 30	T 1 8 15 22 29 EER T 3 10 17 24 31	2 9 16 23 30 F 4 11 18	3 10 17 24 31 \$ 5 12 19	
7 14 21 28 <b>S</b> 1 8 15 22	1 8 15 22 29 <b>M</b> 2 9 16 23	T 2 9 16 23 30 SEP T 3 10 17 24	W 3 10 17 24 31 TEM 4 11 18 25	T 4 11 18 25 BER T 5 12 19 26	5 12 19 26 <b>F</b> 6 13 20 27	6 13 20 27 <b>S</b> 7 14 21 28	4 11 18 25 <b>S</b> <b>6</b> 13 20 27	5 12 19 26 <b>M</b> 7 14 21 28	T 6 13 20 27 T 1 8 15 22 29 DEC T	7 14 21 28 TOE W 2 9 16 23 30	T 1 8 15 22 29 EER T 3 10 17 24 31 BER T	2 9 16 23 30 F 4 11 18 25	3 10 17 24 31 \$ 5 12 19 26	
7 14 21 28 <b>S</b> 1 8 15 22 29	1 8 15 22 29 <b>M</b> 2 9 16 23 30	T 2 9 16 23 30 SEP T 3 10 17 24 NO	W 3 10 17 24 31 TEM 4 11 18 25 VEM W	T 4 11 18 25 EER T 5 12 19 26 EER T	5 12 19 26 <b>F</b> 6 13 20 27	6 13 20 27 <b>S</b> 7 14 21 28	4 11 18 25 <b>S</b> 6 13 20 27	5 12 19 26 <b>M</b> 7 14 21 28 <b>M</b>	T 6 13 20 27 T 1 8 15 22 29 DEC T 3	7 14 21 28 <b>TOE</b> W 2 9 16 23 30 <b>CEM</b> W	T 1 8 15 22 29 ER T 3 10 17 24 31 BER T 5	2 9 16 23 30 F 4 11 18 25	3 10 17 24 31 \$ 5 12 19 26	
7 14 21 28 <b>S</b> 1 8 15 22 29 <b>S</b>	1 8 15 22 29 <b>M</b> 2 9 16 23 30 <b>M</b>	T 2 9 16 23 30 SEP T 3 10 17 24 NO	W 3 10 17 24 31 TEM 4 11 18 25 VEM W 6	T 4 11 18 25 EER T 5 12 19 26 EER T 7	5 12 19 26 <b>F</b> 6 13 20 27	6 13 20 27 <b>S</b> 7 14 21 28	4 11 18 25 <b>S</b> 6 13 20 27 <b>S</b> 1 8	5 12 19 26 <b>M</b> 7 14 21 28 <b>M</b> 2	T 6 13 20 27 T 1 8 15 22 29 DEC T 3 10	7 14 21 28 TOE W 2 9 16 23 30 EM W 4 11	T 1 8 15 22 29 EER T 3 10 17 24 31 BER T 5 12	2 9 16 23 30 F 4 11 18 25	3 10 17 24 31 \$ 5 12 19 26 \$ \$ 7 14	
7 14 21 28 <b>S</b> 1 8 15 22 29 <b>S</b>	1 8 15 22 29 <b>M</b> 2 9 16 23 30 <b>M</b>	T 2 9 16 23 30 SEP T 3 10 17 24 NO T 5 12	W 3 10 17 24 31 TEM 4 11 18 25 VEM W 6 13	T 4 11 18 25 BER T 5 12 19 26 BER T 7 14	5 12 19 26 <b>F</b> 6 13 20 27 <b>F</b> 1 8 <b>15</b>	6 13 20 27 <b>S</b> 7 14 21 28 <b>S</b> 2 9 16	4 11 18 25 <b>S</b> 6 13 20 27 <b>S</b> 1 <b>8</b> 15	5 12 19 26 <b>M</b> 7 14 21 28 <b>M</b> 2 9 16	T 6 13 20 27 T 1 8 15 22 29 DEC T 3 10 17	7 14 21 28 TOE W 2 9 16 23 30 CEM W 4 11 18	T 1 8 15 22 29 ER T 3 10 17 24 31 BER T 5 12 19	2 9 16 23 30 F 4 11 18 25 F 6 13 20	3 10 17 24 31 \$ 5 12 19 26 \$ 7 14 21	
7 14 21 28 <b>S</b> 1 8 15 22 29 <b>S</b>	1 8 15 22 29 <b>M</b> 2 9 16 23 30 <b>M</b>	T 2 9 16 23 30 SEP T 3 10 17 24 NO	W 3 10 17 24 31 TEM 4 11 18 25 VEM W 6	T 4 11 18 25 EER T 5 12 19 26 EER T 7	5 12 19 26 <b>F</b> 6 13 20 27	6 13 20 27 <b>S</b> 7 14 21 28	4 11 18 25 <b>S</b> 6 13 20 27 <b>S</b> 1 8	5 12 19 26 <b>M</b> 7 14 21 28 <b>M</b> 2	T 6 13 20 27 T 1 8 15 22 29 DEC T 3 10	7 14 21 28 TOE W 2 9 16 23 30 EM W 4 11	T 1 8 15 22 29 EER T 3 10 17 24 31 BER T 5 12	2 9 16 23 30 F 4 11 18 25	3 10 17 24 31 \$ 5 12 19 26 \$ \$ 7 14	

Our workplaces have changed drastically over the last 65 years, but you know what hasn't? Our commitment to you.

Don't miss out on the chance to discover what the future holds! Scan the QR code and check back here to stay updated.

(866) 440 - 0302 | info@letscatapult.org | letscatapult.org





#### **65 WAYS TO ENGAGE YOUR EMPLOYEES IN 2024**

#### Enjoy a year filled with HR compliance and engaged employees!

Discover new ways to connect with your employees and build a thriving workplace culture.

#### **JANUARY:** National Mentoring Month

International Mind-Body Wellness Day

1/8 Clean Your Desk Day

1/9 Law Enforcement Appreciation Day

1/31 Quarterly Payroll Tax (Form 941) Reporting Due & Distribution

Deadline for 2023 Tax Year (W2's, 1099's, 1095-C's)

#### **FEBRUARY:** National Inclusion Month

Post OSHA 300A Summary (if required)

Clean Out Your Computer Day 2/12 2/17 Random Acts of Kindness Day 2/28 ACA Reporting Due to IRS (if paper)

#### MARCH: National Women's History Month

Employee Appreciation Day & Medicare Part D Creditable 3/1 Coverage Disclosure Forms Due to CMS

3/2 Electronic Submission of OSHA 300A Data Due (if applicable)

3/8 International Women's Day 3/12 National Working Mom's Day

3/18 Health Care Human Resources Week Starts 3/31 ACA Reporting Due to IRS (if electronic)

### **APRIL:** National Stress Awareness Month

EEO-1 Reporting Opens (tentative) & H-1B Filing Season Begins 4/1

4/11 Catapult's 2024 HR Conference Starts 4/22 Earth Day

4/24 Administrative Professionals Day 4/27 Take Your Kids to Work Day

4/30 OSHA 300A Summary Posting Period Ends & Quarterly Payroll

Tax (Form 941) Reporting Due

#### MAY: National Mental Health Awareness Month

5/2 World Password Day

5/6 **Nurses Day** 5/17 Bike to Work Day

5/20 International Human Resources Day

5/24 Scavenger Hunt Day

### JUNE: National Pride Month

6/21

7/25

8/22

11/5

11/10

11/15

12/3

6/3 Leave the Office Early Day 6/19 Juneteenth

Take Your Dog to Work Day

**JULY:** Independent Retailer Month

International Self-Care Day 7/24 National Intern Day

7/31 Quarterly Payroll Tax (Form 941) Reporting Due

**AUGUST:** National Back to School Month 8/2: Form 5500's Must Be Filed for Plans With > 100 Participants

(if on calendar plan year) 8/17 Nonprofit Day

Employment Labor Law Conference in Raleigh Starts

**SEPTEMBER:** National Preparedness Month 9/3 Payroll Week Starts 9/6 401(k) Day

9/12 **Employment Labor Law Conference in Charlotte Starts** 

National IT Professionals Day 9/17 9/26 Human Resource Professional Day

VETS-4212 Due for Federal Contractors 9/30

**OCTOBER:** National Disability Employment Awareness Month World Teacher's Day MFG (Manufacturing) Day 10/6

World Mental Health Day 10/10 10/15 Medicare Part D Notices to Medicare Eligible 10/31 Quarterly Payroll Tax (Form 941) Reporting Due

**NOVEMBER:** National Career Development Month

11/4 Job Action Day

International Accounting Day

**Election Day** 

Philanthropy Day

International Day of Persons with Disabilities 12/4 Extraordinary Work Team Recognition Day 12/8 Salesperson Day

**DECEMBER:** National Procrastination Awareness Month

12/20 Ugly Sweater Day

# HR C®NFERENCE

From WFH and RTO to ADA and AI, our workplaces have changed dramatically in recent years, and there's

THE FUTURE WORKPLACE • **2024** 

no going back. So, what's next? Join us online and in person April 11-12, 2024, as we explore the future of HR with leading industry experts

(866) 440 - 0302 | info@letscatapult.org | letscatapult.org



3

2

1

4

6

8

9

11

12

10



