**QUIZ – Workers’ Compensation and OSHA Supervisor Training**

1. **Which of the following is NOT a benefit of Workers’ Compensation?**
* **100% pay for lost wages for worker injured on the job**
* **Cost of medical care for worker injured on the job**
* **Cost of prescriptions for worker injured on the job**
1. **All of the below may cause serious liability issues for the company EXCEPT (check one)**
* **Discouraging an employee from reporting an injury**
* **Reporting an injury which is minor to the Workers’ Comp carrier**
* **Letting someone return to work after injury without a release from the doctor**
1. **Always report injuries to Safety/HR, but these must be reported to OSHA itself within 24 hrs:**
	* **In-patient hospitalizations, loss of an eye, amputation**
	* **Amputations, hospitalizations and workplace violence injuries**
	* **Fatalities, amputations**
2. **A doctor says the employee should be “out of work” or have modified duty – What are your next steps?**
	* **Let them know that if they can’t work full duty, they need to stay home**
	* **Explain why it would be better if they went ahead and worked**
	* **Contact HR**
3. **Fatalities must be reported to OSHA in \_\_\_\_\_ hours.**
	* **24 hours**
	* **8 hours**
	* **12 hours**
4. **If OSHA shows up for an inspection, do all of the following, EXCEPT:**
	* **Tell them that without a call first, you cannot assist them.**
	* **Be cooperative.**
	* **Ask them to wait while you call HR or a senior leader.**
5. **Mary reported a back strain to Gina (a Lead). Gina told Bob (the Manager), but Bob didn’t act on the information because Mary had not gone through the appropriate process. Where did Bob go wrong?**
* **When he heard about the incident, he should have followed up with Mary**
* **He did not immediately investigate the complaint**
* **He did not contact HR**
* **All of the above**
1. **All of these are a part of your job in keeping the worksite safe, EXCEPT:**
	* **Modeling safe behavior & showing appreciation when employees report concerns**
	* **Taking employees aside IMMEDIATELY to address it when you see unsafe behavior**
	* **Posting OSHA 300-A logs year-round.**
	* **If unsafe behavior continues or is serious, taking disciplinary action**
	* **Training employees on safety protocol and safety data sheets for chemicals**