**Sample Stay Interview**

 Stay Interview

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| Employee: |  | Date: |  |
| Position:  |  | Interviewer: |  |

 **Questions for Candidate Notes and Follow-up Actions**

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| 1 | What parts of your job are most enjoyable? |   |
| 2 | What parts of your job are most frustrating to you? |  |
| 3 | What are you learning here? |  |
| 4 | What do you hope to learn? |  |
| 5 | How do you like working with other members of the team? |  |
| 6 | What can I do to help you stay longer? |  |
| 7 | Are there other parts of the business that you are interested in? |  |
| 8 | Are there any specific reasons you can think of that could cause you to leave us? |  |
| 9 | Is there anything else I can assist you with? |  |

**Comments / Next Steps**