**JOB TITLE**: Finance Manager

**DEPARTMENT**: Finance

**FLSA**: Salary/Exempt

**DURATION**: Open Until filled

**HIRING RANGE**: $75,000 to $90,000

*Vaccination against COVID-19 is mandatory at our organization unless you are approved for an accommodation due to a religious objection or ADA covered medical condition. The organization will also review medical recommendations for a delay in vaccination or for other contraindications to vaccination.*

**POSITION PURPOSE:**

The Finance Manager is responsible for maintaining and ensuring the accuracy of the company’s financial system, records, and banking transactions.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

* Supervise a staff of 3-5, provide daily guidance and supervision, establish well defined goals and objectives, and provide support when necessary.
* Provide leadership of the accounting department, overseeing accounts, ledgers and reporting systems; ensure compliance with GAAP standards
* Ensure accuracy and completeness of financial records and timely recording of all financial transactions, including payroll, disbursements, cash receipts, inventory, accruals and adjusting journal entries
* Responsible for preparing monthly Board presentation and reports for individual business segments.
* Responsible for maintaining internal controls and safeguards
* Oversee monthly close process including adjusting journal entries, variance review and reconciliations; prepare monthly financial statements
* Profitability analysis by department and monthly presentation to individual department heads.
* Coordinate financial audits with external audit team, handle banking transactions to support operations as directed by CFO.
* Responsible for timely and accurate filing of annual 1099s and sales tax reporting.
* Prepare and submit grant expenditure reports to grantor organizations, maintain appropriate documentation to support all reimbursements, monitor performance and resolve compliance issues.
* Responsible for cash flow forecast and disbursement planning
* Assist in UDS and cost report preparation.
* Responsible for preparing grant budget during grant application process.
* Be the steward for all financial documentation and record keeping.
* Perform month-end close and prepare all financial statements.
* Responsible for effectively researching, tracking, and resolving accounting issues or documentation problems and discrepancies.
* Ensure controls and policies & procedures are maintained and followed in all financial transactions and processes.

**QUALIFICATIONS:**

**EDUCATION:** CPA/MBA or equivalent, with a minimum of 3-5 years of accounting and financial analysis experience; or equivalent combination of education and experience. FQHC experience preferred.

Computer literacy, and familiarity with multiple accounting systems, accounting principles, regulations, policies and procedures. Ability to multi-task, work under pressure and maintain accuracy and timeliness; high degree of organization; attentive to details; ability to lead, delegate and discipline subordinates when necessary.

EQUAL OPPORTUNITY EMPLOYER

OIC, Inc. is an equal opportunity employer. OIC, Inc. offers equal opportunities to applicants and employees and makes all employment-related decisions based exclusively on job-related qualifications, without regard to characteristics such as race, color, national origin, religion, gender, age, marital status, disability, veteran status, citizenship status, sexual orientation, gender identity, political affiliation and/or any other status protected by law.

DIVERSITY STATEMENT

OIC, Inc. is committed to valuing all people throughout our organization, regardless of background, lifestyle, and culture. A diverse and inclusive work environment for staff and culturally appropriate care for our patients, are essential to fulfilling OIC, Inc.’s vision and goals.

<https://www.econdev.org/>

<https://www.rockymountchamber.org/>

**Send Resumes to** **hrinfo@oicone.org**

*Due to the volume of applications received, please do not contact the OIC Human Resources Department to check the status of an application, as we will be unable to provide this information over the phone. All applicants will be reviewed and those deemed most qualified will be contacted for interview. Jobs will be open for a maximum of 30 days from initial posting.*

*Thank you for your interest in employment with OIC, Inc.*